

Whitburn Church of England Academy Development Plan 2017-18: What are our key objectives?

Key Objective 1: Develop learning through continued improvements in the quality of teaching, learning and assessment

We will...

Refine the Year 7 to 11 assessment system so that it supports pupil progress more effectively.

Make data more reliable and put appropriate interventions in place where data indicates this is required.

Ensure assessments tasks cover a broader range of knowledge, skills and understanding to allow more accurate tracking of pupil progress.

Ensure high quality feedback leads to more rapid pupil progress.

Create a new Learning Policy to ensure high quality learning, encourage innovation and reduce bureaucracy, with greater consistency in feedback and response, independent learning and homework.

Ensure Senior and Middle Leaders lead improvements in outcomes for pupils.

Put in place Subject and Year group specific plans for raising attainment

Key Objective 2: Improve outcomes for disadvantaged pupils

We will...

Raise the achievement of disadvantaged pupils, towards exceeding national indicators for non- disadvantaged pupils.

Continue to improve KS2 to 3 transition, working with feeder schools to remove barriers for disadvantaged pupils.

Key Objective 3: Support wellbeing in our community

We will promote wellbeing by reviewing and improving present provision for our whole school community

Achieving Excellence for All

Key Targets:

GCSE 5+ in Eng & Mat = 60%

Average GCSE grade 5.5

Progress 8 Well Above Average

A level grade APS 33.5

% A*/A A level grades = 30%

96.5% Attendance

Key Objective 4: Develop our Anglican ethos through Educating for Wisdom, Hope, Community and Dignity

We will review our ethos statement and vision so that we clearly articulate and live our values in educating for Wisdom, Hope, Community and Dignity

Key Objective 5: Develop Leadership across our school

We will...

Develop leadership qualities in pupils, students, staff and governors to support our aspiration of Excellence for All

Further strengthen Governance in light of increased accountability

Key Objective 6: Develop our staff through a more bespoke and cost effective CPD programme

We will...

Ensure our CPD Programme closely meets staff identified individual CPD needs and priorities within the Development Plan.

Establish clearer links between School Review, Appraisal and CPD opportunities and ensure Teaching school opportunities are utilised to provide cost effective training for staff.



Key Objective 7: Develop an outstanding Sixth Form

We will...

Raise progress and attainment so that 2018 results improve upon the 2017 A level results through review of data, planned interventions and Raising Achievement Plans.

Further improve the Sixth Form experience for students and improve preparation for students' next steps.