



Whitburn Church of England Academy

Uniform Policy

From September 2023

Preface

The Academy Vision and Values can be found here:

<https://www.whitburncofeacademy.org/about-us/academy-ethos.html>

This policy and its associated procedures are based on these key principles and values.

This policy is also in accordance with the new School Uniform Guidelines from the DfE [School uniforms - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/612222/School_uniforms_-_GOV.UK.pdf) as well as the [Equality Act 2010](https://www.legislation.gov.uk/ukpga/2010/15/section/100)

We have a strong belief that our uniform plays a key role in:

- promoting the ethos of the Academy
- providing a sense of belonging and identity
- setting an appropriate tone for education

Our students represent the Academy and we expect them to be smartly dressed. Uniform is not a fashion item. It is designed to be both formal and comfortable. Our uniform is very simple and the intention is to place little financial burden on parents / carers.

It is the Academy policy that all students wear the following uniform:

Acceptable (non-negotiable) uniform:

- **Years 7 - 9** - Choice of formal plain black trousers or knee length black standard A-line pleated school skirt (purchased from Initial Images in Rekendyke Industrial Estate, South Shields)
- **Years 10 and 11** – Choice of formal plain black trousers or knee length black standard A-line pleated school skirt. **OPTIONAL for Years 10 and 11 only – a knee length black pencil skirt ***
- A black V neck jumper or cardigan with the school logo
- A long or short sleeved formal white shirt with a formal collar. Please note this must be a formal shirt that can be tucked comfortably into the waistband
- Formal, plain black school shoes, flat and waterproof to withstand all weather conditions
- Academy tie, including ties representing school responsibilities, i.e. Prefect, House Captain and Principal Student ties
- Plain black tights with skirts and plain black or white ankle socks with trousers

Students are expected to dress in full Academy uniform from the moment they leave home in the morning until they return home at night.

Please note:

The **only** acceptable uniform is detailed on page 1 and is illustrated in Appendix 1.

Parents and Carers are expected to make sure that their child has the correct uniform and PE kit – and that it is worn correctly.

Short and/or tight skirts, miniskirts including stretchy lycra type, short and/or fashion trousers, slim fitting or short in length and tight-fitting trousers are **not** acceptable.

Casual wear such as (but not limited to) leather or leather look coats, denim jackets, hooded tops (with the exception of special Leavers' hoodies), jeans, baseball caps and trainers/canvas shoes are **not** acceptable.

We do not allow any jewellery other than a watch to be worn by our students.

The colour of coats are a personal choice, but hoodies, sweatshirts and leather/ denim jackets are not allowed.

Religious Reasons

We understand that some students may have religious reasons for wearing certain items of clothing. Head coverings such as turbans or hijabs (which must not obscure the face) are acceptable but should preferably be plain black.

In addition to wearing the correct uniform the following also applies:

Not acceptable:

- Trainers or trainer-type shoes usually (exemplified with coloured soles, trims or logos), fabric pumps (e.g. Converse trainers/boots), sandals or canvas shoes
- No jewellery including earrings or other body piercings (e.g. tongue, belly button). If jewellery is worn or brought into school it will be confiscated. Retainers/ear expanders are not allowed
- Black jean-type, skinny fit tight trousers or leggings are not acceptable
- False eyelashes
- Make-up and/or fake tan
- Acrylic nails or nail varnish
- Sports socks/trainer socks beneath trousers
- Unnatural hair colouring; the interpretation of 'unnatural' is as follows: "colour that is not found within the natural hair colour spectrum, i.e. a bright, extreme or vivid colour and contrasts."
- Fully or partially shaved haircuts (below a 1 guard – no tram lines or skin fade)
- Coats, hats scarves and gloves must not be worn indoors.

Students should also have:

- A suitable bag to carry books and equipment
- A clear, refillable water bottle

Parents who are in extreme hardship are welcome to contact the Academy Business Office and the Academy will endeavour to assist as appropriate on a case by case basis.

‘Pre-loved’ uniform

The Academy has a small supply of ‘pre-loved’ uniform where items are available upon request.

Student non-compliance

Students will be disciplined for breaching the Academy’s rules on appearance or uniform. This will be carried out in accordance with the school’s published Behaviour Policy. Student non-compliance is handled in a proportionate and fair way as outlined in Appendix 2.

P.E. Uniform

Essential PE kit
Royal Blue Academy PE t-shirt
Navy Blue Academy PE shorts
White Academy PE socks
Royal Blue ¼ Zip up top
Shin pads & Football boots
Trainers
Mouth Guard for rugby and hockey

Optional PE kit
Navy blue Academy Sports leggings
Navy blue Academy tracksuit bottoms
Academy PE fleece
Towel and soap / shampoo for showering
Academy Drawstring bag for PE kit



The basics of both school uniform and PE kits can be purchased from many High Street stores. However, the uniform suppliers who supply our jumpers, pleated skirts, ties and PE kits can be found from the suppliers listed below:

[Bolam Sports \(PE Kit\)](#)

Rekendyke Industrial Estate, South Shields, NE33 5BZ

[Elizabeths Embroidery](#)

Wellington St, Stockton-on-Tees TS18 1NA

[Initial Images](#)

Unit 2D-2E Rekendyke Industrial Estate, South Shields, NE33 5BZ

Mouth Guards

It is essential that mouth guards be worn by students in PE lessons involving sports such as rugby and hockey, to offer a measure of protection against mouth or jaw injuries. Mouth guards are recommended for sports such as tag rugby. The most effective mouth guards are custom fitted from a dental impression of the teeth. However, the Academy has a supply of self-moulding mouth guards available for purchase from the Stationery Shop. The responsibility for the standard of mouth guards provided rests with the parent/carer.

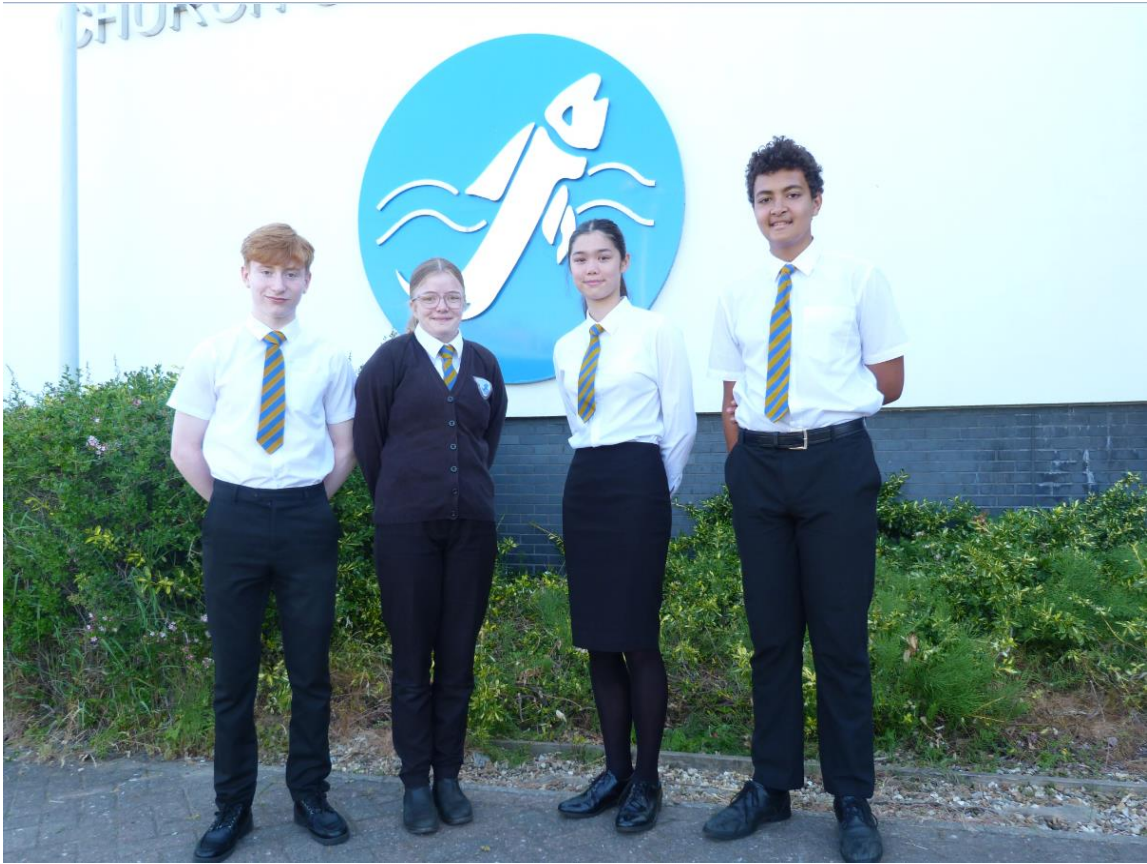
Severe Weather

In adverse weather, wellington/waterproof boots can be worn but students must then change and wear their school shoes in school.

Sixth Form Students

Please follow the Sixth Form Dress Code – see Appendix 3.

**Appendix 1:
Acceptable (non-negotiable) uniform**













Appendix 2:

Uniform breach consequences

September - back to school

- Student arrives in school in breach of required uniform - told to change within 4 school days (timescale spans weekend); phone call home

Subsequent breaches to wearing of school uniform by student:

- Student is given a 1-hour sanction on each evening that uniform falls short of expectations.
- Persistent breaches will incur reflection and possibly suspension due to repeated defiance.

Appendix 3:

Sixth Form Dress Code

Students in the Sixth Form have the privilege of choice, provided that their dress is appropriate for a professional, working environment. A good guideline is that the student should feel confident that they have dressed appropriately for an interview.

Acceptable Dress

- Tailored jacket or formal suit or jumper or cardigan
- Plain coloured shirt or smart top
- Tie of own choice (optional)
- Smart trousers or skirt of a modest length (5cm maximum above knee)
- Dress of a modest length
- Smart shoes with a low heel
- One pair of earrings suitable for a business environment
- One nose stud (not a ring)
- Watch and jewellery appropriate to a business environment
- Subtle make up and nail varnish appropriate to a business environment
- Lanyard with Student ID badge

Unacceptable Dress

- Denim
- Sportswear or other casual wear (unless attending practical PE lessons)
- Extreme hair styles and colours

The Head of Sixth Form will have the final say as to whether items of clothing etc. are deemed to be appropriate under the Dress Code.

Safeguarding and ID Badges

It is a requirement that every person on site is immediately identifiable as a member of the Academy community so Sixth Form students must wear an ID badge at all times. There are **three** components (lanyard, ID card and card holder) and all three must be visible.

A cost will be incurred for replacement badges or lanyards

Uniform Policy		
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